NORTHERN FUNDS

Investment Objective

The Fund seeks to provide a high level of current income and long-term capital appreciation. **Investment Approach**

The Fund seeks to achieve its investment objective by investing income-producing U.S. equity securities. The Fund employs a multi-factor investment process using quality characteristics and dividend yield in an effort to identify equity securities and create a diverse portfolio of high quality, high dividend paying U.S. companies.

INVESTMENT PERFORMANCE % - AS OF 3/31/23

- Northern Funds Income Equity Fund
- S&P 500 Index²
- Morningstar Category Avg Large Value



				Average Annual Keturns				Ľ
Fund	4.23	4.23	-6.78	18.49	9.44	9.74	8.90	
Benchmark ²	7.50	7.50	-7.73	18.60	11.19	12.24	10.05	
Morningstar	0.87	0.87	-5.10	18.93	7.78	9.12	_	

Performance quoted represents past performance and does not guarantee future results. Investment return and principal value will fluctuate so that shares, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than that shown here. Performance data current to the most recent month end is available by calling 800-595-9111.

In the absence of applicable expense reimbursements and fee waivers, fund performance and returns since inception and dividends would have been reduced. Total return is based on net change in NAV assuming reinvestment of distributions.

*The 30-Day SEC Yield w/waivers represents the annualization of the Fund's net investment income, excluding capital gain income and includes contractual expense reimbursements. It would be lower without those reimbursements. Negative 30-Day SEC Yield results when accrued expenses of the past 30 days exceed the income collected during the past 30 days. The 30-Day SEC Yield w/o waivers represents the annualization of the Fund's net investment income, excluding capital gain income and excludes contractual expense reimbursements, resulting in a lower yield. Negative 30-Day SEC Yield results when accrued expenses of the past 30 days exceed the income collected during the past 30 days.

Please see back page for calendar year returns, index definitions and investment terms.

MUTUAL FUND

Overall Morningstar Rating™

among 1,155 Large Value funds derived from a weighted average of the fund's 3- 5- and 10-year risk-adjusted returns as of 3/31/23.¹

FUND	
OVERVIEW	Fund
Benchmark/Index	S&P 500 Index ²
Morningstar Category	Large Value
Inception Date	4/1/94
Total Net Assets	\$138.6 Million
Symbol/CUSIP	NOIEX
Dividend Schedule	Monthly
Expense Ratio - Gross (%)	0.67
Expense Ratio - Net (%)	0.49

The Gross and Net Expense Ratios are as of the most recent prospectus. The Net Expense Ratio includes contractual expense reimbursements by the advisor through at least July 31, 2023. Please read the current prospectus for more complete information on fees and expenses.

FUND CHARACTERISTICS	Fund	Benchmark ²
Number of Holdings	153	503
Return on Equity (%)	31.4	24.5
Trailing 12-month Price-to-Earnings Ratio	18.1	22.1
Price-to-Book Ratio	4.5	4.2
Annual Portfolio Turnover as of 3/31/22 (%)	30.55	
30-Day SEC Yield w/Waivers (%)*	2.34	
30-Day SEC Yield w/o Waivers (%)*	2.19	

PERFORMANCE AND

RISK CHARACTERISTICS (3 YR)

Beta	0.95
Information Ratio	-0.04
Upside Capture Ratio	93.68
Downside Capture Ratio	95.11

Above risk characteristics are based on 3-year time period.

Fund

EQUITY

AS OF 1Q23

NORTHERN FUNDS

INCOME EQUITY FUND

CALENDAR YEAR RETURNS %	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Income Equity Fund	-13.14	28.03	10.97	27.01	-6.41	20.21	11.37	0.45	9.28	24.85
Benchmark ²	-18.11	28.71	18.40	31.49	-4.38	21.83	11.96	1.38	13.69	32.39
Morningstar Large Value	-5.90	26.22	2.91	25.04	-8.53	15.94	14.81	-4.05	10.21	31.21
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Performance quoted represents past performance and does not guarantee future results.

TOP HOLDINGS % Fund 8.8 Apple Inc. Microsoft Corporation 5.8 Alphabet Inc. Class A 2.6 Exxon Mobil Corporation 2.3 Johnson & Johnson 2.0 Broadcom Inc. 1.9 1.9 AbbVie, Inc. 1.8 Amazon.com, Inc. Eli Lilly and Company 1.8

SECTOR

Home Depot, Inc.

ALLOCATION %	Fund	Benchmark ²
Information Technology	29.2	26.1
Health Care	12.8	14.2
Financials	12.3	12.9
Industrials	9.5	8.7
Consumer Discretionary	8.9	10.1
Consumer Staples	6.8	7.2
Communication Services	5.9	8.1
Energy	5.7	4.6
Real Estate	4.2	2.6
Materials	3.3	2.6
Utilities	1.5	2.9

ASSET ALLOCATION %	Fund
Stocks	98.8
Cash	1.2

PORTFOLIO MANAGEMENT

Refer to Northern Trust's website for more information on the Portfolio Management Team managing this fund.

DISCLOSURE AND RISKS

1.7

All data is as of date indicated and subject to change.

¹Past performance is no guarantee of future results. Ratings reflect fee waivers in effect; in their absence, ratings may have been lower.

The Morningstar Rating[™] for funds, or "star rating," is calculated for managed products (including mutual funds, variable annuity and variable life subaccounts, exchange-traded funds, closed-end funds, and separate accounts) with at least a three-year history. Exchange-traded funds and open-ended mutual funds are considered a single population for comparative purposes. It is calculated based on a Morningstar Risk - Adjusted Return measure that accounts for variation in a managed product's monthly excess performance, placing more emphasis on downward variations and rewarding consistent performance. The top 10% of products in each product category receive 5 stars, the next 22.5% receive 4 stars, the next 35% receive 3 stars, the next 22.5% receive 2 stars, and the bottom 10% receive 1 star. The Overall Morningstar Rating for a managed product is derived from a weighted average of the performance figures associated with its three-, five-, and 10-year (if applicable) Morningstar Rating metrics. The weights are: 100% three-year rating for 36-59 months of total returns, 60% five-year rating/40% three-year rating for 120 or more months of total returns. While the 10-year overall star rating formula seems to give the most weight to the 10-year period, the most recent three-year period actually has the greatest impact because it is included in all

three rating periods. The Income Equity Fund received 3 stars for the 3-year rating among 1155 Large Value funds, 4 stars for the 5-year rating among 1103 funds and 4 stars for the 10-year rating among 821 funds. © 2023 Morningstar, Inc. All Rights Reserved. Morningstar and/or its content providers are the proprietors of this information; do not permit its unauthorized copying or distribution; do not warrant it to be accurate, complete or timely; and are not responsible for damages or losses arising from its use.

Equity Risk: Equity securities (stocks) are more volatile and carry more risk than other forms of investments, including investments in high-grade fixed-income securities. The net asset value per share of this Fund will fluctuate as the value of the securities in the portfolio changes.





DEFINITIONS

² S&P 500® Index is an unmanaged index consisting of 500 stocks and is a widely recognized common measure of the performance of the overall U.S. stock market. It is not possible to invest directly in an index.

Beta: Beta represents the systematic risk of a portfolio and measures its sensitivity to a benchmark.

Down Market Capture: A measure of a manager's performance in down markets relative to the market.

Information Ratio: A measure of risk-adjusted relative return.

Price-to-Book Ratio: A ratio used to compare a stock's market value to its book value. It is calculated by dividing the current price of the stock by the latest quarter's book value per share.

Return on Equity: Amount of net income returned as a percentage of shareholders equity.

Trailing 12-month Price-to-Earnings Ratio: The sum of a company's price-to-earnings. Calculated by taking the current stock price and dividing it by the current earnings per share for the past 12 months.

Up Market Capture: A measure of a manager's performance in up markets relative to the market.

Please carefully read the prospectus and summary prospectus and consider the investment objectives, risks, charges and expenses of Northern Funds carefully before investing. Call 800-595-9111 to obtain a prospectus and summary prospectus, which contain this and other information about the funds.

NORTHERN FUNDS



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Income Equity Fund

As of March 31, 2023 / 3